

This report covers main activities from 1st July to 30th September 2025

Due to the national elections and the accompanied unrest communication was/is distorted and we apologise if reports are late.

Lower Moshi

Visits

Office of the Registrar Delegation from Dodoma

We were honored to receive a delegation from the Office of the Registrar in Dodoma, who visited FTK to witness and assess the ongoing community development projects facilitated by the organization.

During the visit, we had the opportunity to showcase several key initiatives, including:



Mawala Village Rice Mill Project: The delegation toured the rice milling facility, which is a vital component of FTK's agricultural support efforts in Mawala village and the lower Moshi.

Mawala dispensary: This health facility, constructed through a collaborative effort between FTK and the local community, was highlighted as a model of successful partnership and community engagement.

Other Neighboring Villages: Additional project sites were visited to provide a broader view of FTK's impact across the lower Moshi.

The visit was productive and provided a valuable platform to demonstrate FTK's commitment to sustainable development and community empowerment. The delegation expressed appreciation for the work being done and encouraged continued collaboration between FTK, local communities, and government stakeholders.

Sustainability and Ecology

Kijani Pamoja Training at Arusha

The FTK team successfully participated in a five-day training and field practicum organized by Kijani Pamoja Organization



(www.kijanipamoja.org), focusing on the household approach toward biodiversity conservation. During the training, the team gained valuable knowledge and hands-on experience that will enhance their creativity and effectiveness in implementing future tree-planting competitions. The household approach emphasizes awareness, responsibility, and ownership by directly engaging families in the conservation and management of natural resources through participatory decision-making and equitable division of labor within households. This method encourages practical actions such as tree planting, waste management, and water conservation at the household levels, small but powerful steps that collectively make a significant impact on protecting biodiversity. The experience has equipped the FTK team with innovative strategies to strengthen community-based environmental initiatives and inspire more families to take an active role in safeguarding their environment.

Greening initiative

FTK vegetable garden project successfully supplied a total of 59 kilograms of fresh produce to support the TPC Hospital kitchen. The vegetables, which included a mix of 44kg nutrient-rich greens and 15kg of sweet potatoes, were provided to help improve the nutritional quality of meals served to hospital patients. This initiative aims to promote faster recovery and better overall health outcomes by ensuring that patients receive balanced, locally grown food as part of their diet. Beyond its nutritional impact, the garden project also demonstrates the value of community-driven efforts in supporting essential services such as healthcare. The consistent supply of vegetables not only reduces hospital food expenses but also encourages sustainable food production and environmental stewardship within the community. This initiative stands as a powerful example of how small-scale agricultural activities can make a meaningful difference—nurturing both health and hope while inspiring others to invest their efforts in projects that build stronger, healthier, and more self-reliant communities.



School vegetable gardens

Kiyungi Mpya Primary School continued to shine as a model of teamwork and sustainable growth through its thriving vegetable garden project. During the month, the school successfully conducted four rounds of harvesting, yielding a total of 127 kilograms of fresh produce that directly supported the school



lunch program. Vegetables such as spinach and Chinese cabbage were harvested and used to prepare nutritious meals for the pupils, ensuring that all 746 students benefited from improved nutrition that enhances their health, focus, and academic performance. The ongoing success of the garden not only provides a steady supply of food for the school but also serves as a hands-on learning platform where students actively engage in agricultural practices and environmental education. Teachers and pupils continue to work together with great dedication, overcoming challenges such as heat and occasional crop losses. Their collective efforts have inspired neighboring schools to establish similar initiatives. The September harvest stands as a testament to the power of collaboration, commitment, and guidance, demonstrating that with shared purpose and hard work, a school can cultivate not only food security but also a sense of pride, sustainability, and hope for a brighter future.

Education

Volunteer teachers training

FTK successfully held a two-day training course for 37 volunteer teachers and education officers from Arusha Chini and Msitu wa Tembo wards. The goal was to strengthen teachers' professional skills and improve the quality of education in their respective schools. On the first day, participants learned effective teaching methods and interactive, learner-centered approaches to boost classroom engagement and learning outcomes. On the second day, the training focused on workplace ethics, highlighting integrity, responsibility, and professionalism as core values in daily work. The teachers showed high enthusiasm after the training, promising to apply new techniques in their classrooms, improve their conduct, and serve as role models for their students. Overall, the training was a meaningful step in empowering volunteer teachers to deliver quality education while upholding strong ethical standards, with the hope that this positive impact will benefit both learners and the broader community.



Health

Emergency Health Fund

During the third quarter of 2025, the FTK program continued providing medical care and rehabilitation services to children with disabilities within the TPC

catchment area. The project focused on children with cerebral palsy, clubfoot, hydrocephalus, congenital heart disease, and other physical impairments. A number of home visits and referrals was conducted to ensure timely access to medical and rehabilitation support. Children received treatment ranging from surgery, medication, and physiotherapy to specialized care at referral hospitals such as TPC, CCBRT, KCMC, and JKCI. Most children showed good progress in recovery, while a few faced challenges due to poor parental guidance, delayed reporting, and limited access to nutritious meals. Parents and caregivers were continuously educated on home-based exercises and care routines to enhance rehabilitation outcomes. Despite challenges such as broken or undersized wheelchairs and outgrown therapy shoes, FTK remains committed to supporting these children by strengthening follow-up systems, improving caregiver education, and coordinating with partners to ensure ongoing care and recovery.

Summary Table: Home Visits and Referrals

Village	Nr of children
TPC	2
Kiruani	3
Msitu wa Tembo	5
Kwa Mwarabu	1
New land	2
Kiyungi	1
Chemchem	3
Kirungu	1
Samanga	2
Mtakuja	1

Hospital	Number of Referrals
JKCI	1
CCBRT	1
KCMC	13
TPC	15

Mama Bus

The Mama Bus mobile clinic continued to deliver vital healthcare services across nine remote villages throughout the third quarter of 2025, ensuring that women and children under five have access to essential care despite geographical and financial barriers. Over the three months, the Mama Bus attended to 240 pregnant women with antenatal services and reached 1,792 children under five



through immunizations, minor illness treatment, and nutrition assessments. Additionally, 62 individuals benefited from HIV testing and counseling, while 77 women received family planning education. Through continuous community outreach and health education, the project has strengthened early disease detection, improved maternal outcomes, and enhanced awareness on safe motherhood and child nutrition across rural communities in Moshi.

Three cases during the quarter demonstrate the Mama Bus's lifesaving impact. In July, a 32-year-old woman, was diagnosed with severe anemia (Hb 4.7 g/dL) and a history of recurrent pregnancy loss—she was urgently referred to TPC Hospital for specialized care, preventing potential maternal and fetal complications. In August, the team followed up on a 20-month-old child previously diagnosed with undernutrition, whose weight increased from 7.1 kg to 9 kg after targeting nutritional counselling and supplementation. In September, an expectant mother diagnosed with anaemia received Haemovit supplements and nutrition counselling, showing significant improvement under close monitoring. These cases highlight Mama Bus's commitment to providing quality healthcare to underserved populations, supporting safe pregnancies, improving child health, and extending care even to elderly patients in remote communities.

Summary table:

Activity	July	August	September	Total
Pregnant women	88	81	71	240
<5 Children	623	503	666	1792
UUS Done	115	13	32	160
HIV test	26	24	12	62
Family planning	36	27	14	77

Income Generation

Single Mothers

FTK successfully conducted comprehensive entrepreneurship training for single mothers in three villages: Kiruani, Mawala, and Londoto. A total of 48 single mothers participated in the sessions, which aimed to equip them with essential skills to strengthen and grow their businesses. The training



covered a variety of important topics, including Strategies to run businesses profitably and sustainably. How to clearly separate personal life and finances from business operations. Identifying customer needs and effectively providing products or services that meet those needs. The lessons were highly interactive, with participants actively engaging in discussions, sharing experiences, and asking insightful questions. Single mothers from all three villages demonstrated enthusiasm and commitment to applying the knowledge gained to improve their businesses. This training has provided participants with practical tools and guidance that will help them manage their businesses more effectively, make informed decisions, and enhance their financial independence. FTK remains committed to supporting single mothers in building sustainable livelihoods and improving their quality of life through such capacity-building initiatives.

Miwaleni Village

Sustainability and Ecology

Third quarter meeting

FTK conducted its third-quarter meeting, which brought together members of the village council, the FTK Projects Committee Team, religious leaders, and community elders. The main focus of the meeting was to discuss practical ways for the community to take a more active role in contributing to village development projects, such as the construction of a new village office and dispensary. During the discussions, it was reported that the agenda had already been presented at a general community meeting, where all members agreed that each household would contribute ten thousand shillings to initiate the construction of the village office. The meeting also served as an important platform for participants to share feedback, reflect on progress, and propose more collaborative strategies for implementing FTK's quarterly plan. Through open dialogue and collective decision-making, all committees reaffirmed their commitment to shared goals and to addressing challenges together. This inclusive and participatory approach continues to strengthen community partnerships, enhance accountability, and lay a strong foundation for sustainable village development.



Leadership training

FTK, in partnership with local government authorities, continues to provide leadership training to the Miwaleni Village Council to equip members with the knowledge, skills, and tools necessary to effectively manage resources and implement policies and development plans that enhance community well-being. The training, facilitated by experts from the District Authority, enables council members to gain a deeper understanding of good governance principles, including transparency, accountability, and participatory decision-making—key elements that foster trust between leaders and the community. Additionally, the program strengthens the council's capacity in resource mobilization, community participation, and conflict resolution, ensuring more effective and inclusive leadership. A total of 26 village council members and 12 guests are participating in the training, which is expected to lead to more sustainable development initiatives that improve the overall quality of life within the community, particularly in areas such as health, education, infrastructure, and income generation.



Installation of the village notes board

FTK installed five (5) public notice boards at the Miwaleni Village Office and its sub-villages to establish a simple and effective means of sharing information between the government, institutions, and the community. The initiative promotes transparency and ensures that important announcements are easily accessible to all community members. Through these notice boards, residents can stay informed about various opportunities and updates from FTK and the government, including scholarship programs, tree planting initiatives, support for single mothers, community meetings, new regulations, as well as FTK and government events or tenders. FTK believes that public notice boards serve as a reliable communication bridge between authorities and citizens, fostering openness, awareness, and unity within the community while also fulfilling a key legal requirement for public communication.



Health

Mama bus service

Since there is no government dispensary/health centre in Miwaleni Village, Mama bus program has a significant impact especially for pregnant women and children under five, an average of 7 pregnant women and 35 children seen every month through this program, this reduces maternal and child mortality, improves early problem detection and ensures healthier pregnancies and childhood development as 2000 UN Millenium development Goals No 4 & 5 (reduce child mortality and Improve maternal health) Mama bus Program also raised health awareness, nutrition counselling for children and pregnant women, encourage regular check-ups and mostly reduces cost and the burden on distance about 25km go and return by using motorcycle.

Education

School Lunch

FTK contributed half (1/2) of what parents contributed as the school lunch program for Miwaleni and Kisangesangeni Primary school, and Miwaleni Nursery supported two bags of maize for porridge. We contribute a total of 2000kg of maize and 1000kg of beans for the total of 805 beneficiaries(students). The school lunch program directly affects students' physical growth, mental improvement, academic performance, and reduces absenteeism. Supporting meals at school is also reducing the financial burden in low-income families and encourages regular attendance, as students are likely to attend when meals are guaranteed. Students who receive meals are more attentive, energetic, and capable of learning. Also, school lunch programs help reduce malnutrition, anaemia, and other health-related issues. We are hoping parent will continue to contribute to school lunch for the betterment of their children's well-being.

No	School Name	Maize (kg)	Beans (kg)	Total (kg)	No. students
1	Miwaleni Primary	900	500	1400kg	395
2	Kisangesangeni Primary	900	500	1400kg	378
3	Miwaleni Nursery	200	0	200kg	32

Income Generation

Nane-Nane exhibition

A total of 27 farmers and livestock keepers attended the agriculture exhibition (nane-nane) in Arusha, which is a national day for an agriculture exhibition. The aim is to empower local farmers and expose them to modern farming technologies, improved seed varieties, machinery, and sustainable agricultural practices. Farmers and livestock keepers got a chance to share knowledge with other farmers, interact with experts, and agriculture companies, and gain practical understandings that can help them increase productivity and improve quality. They also get an opportunity to learn about market trends, value addition, and access to credit and quality inputs. We believe this field study will transform traditional farming practices into more efficient, profitable, and sustainable agricultural development.

Agricultural training

Since more than 65% of the Miwaleni Community depend on agriculture as a source of income, FTK continues to provide agricultural training and practical knowledge to Miwaleni farmers for promoting sustainable agricultural development, improving livelihood, and ensuring food security within the community. Local farmers are facing challenges such as capital for quality inputs, modern farming techniques, knowledge of soil fertility management, pest control, marketing, and crop rotations, which are reducing production and income. FTK in collaboration with Kahe ward agriculture extension officer and Kilimanjaro Agricultural Training Centre (KATC) (www.kilimo.go.tz/mati-katc) provided two days targeted training program for 55 farmers to increase skills and knowledge of good agriculture practice that will allow them to increase crop yields, pest control methods, market timing, and forming or participating in cooperative initiatives to strengthen farmers' economy and reduce poverty. Training local and low-income farmers improves agricultural productivity and contributes to long-term sustainable development, food security, and socio-economic empowerment.



Single Mother Support

The single mother program has played a significant role in strengthening and empowering women socially and economically by training entrepreneurship skills and supporting them with capital to start-up businesses and providing basic needs for their families. With the help of the village council and project committee members, we managed to get a list of more than 70 single mothers in Miwaleni village by visiting them, evaluating, and weighing, based on FTK criteria, environmental, and the kind of business preferred by beneficiaries.



Youth & entrepreneurship training

FTK, in partnership with the District Community Development Officer (DCDO), organized a two-day training program aimed at empowering 50 youth of Miwaleni Village with the entrepreneurship knowledge, skills, and mindset needed to create and sustain income-generating activities within their communities. The training sought to reduce poverty, unemployment, and dependency among families by equipping participants with essential skills in investment techniques, financial management, marketing, innovation, and problem-solving. Additionally, the sessions encouraged the formation and registration of youth groups to enable access to financial support provided by the District Council, which allocates 10% of its internal revenue for such initiatives. Through this training, the youth were able to identify opportunities within their communities and transform them into practical business ventures, thereby improving their livelihoods, promoting family economic growth, and fostering long-term self-reliance.



Infrastructure

A case study on Miwaleni internal roads

Miwaleni is facing a critical problem of having a good, accessible internal road connecting between sub-villages. Having poor road infrastructure limits access to essential services such as health care and markets, and it also discourages economic activities by making the transportation of goods expensive and time-consuming. For

example, farmers struggle to get their produce to markets, resulting in post-harvest losses and reduced income. FTK has taken the initiative to survey and measure the important roads to be maintained with the assistance of the TPC machine when they are available.



Kiruani Village

Sustainability and Ecology

Quarter three meetings

FTK held its third-quarter meeting in Kiruani Village, bringing together 60 participants representing the village council, FTK project committee, power-tiller committee, aquaculture project committee, school committee, CBO committee, Kiruani farmers' committee, and religious leaders. The meeting, organized under FTK's framework as a collaborative community development initiative, featured progress updates on FTK's projects within the village.



Several projects were highly discussed, such as the updates on the aquaculture project, the power tillers project, the greening Kiruani project, and the dispensary project. Achievements and drawbacks for Q2 were also discussed. FTK shared with the attendees its Q3 work plans and discussed in detail how the implementation will be done. The meeting was concluded with a clear commitment, working together towards our common goal for Kiruani community sensitization. FTK believes that through this collaborative meeting, it reinforced FTK's integrated approach to sustainable development in the Kiruani village.



Greening Kiruani

FTK successfully conducted a greening initiative meeting in Kiruani village with 70 participants, including greening contestants, FTK committee members, village leaders, and Msitu wa Tembo ward agriculture officer. The meeting focuses on

implementing the greening phase three in the village with the collaboration of the villagers. The agriculture officer provided valuable insights on tree planting and irrigation techniques, especially for dry seasons, to support the sustainability of the project. As Part of the agreed action points, each participant will submit a list indicating the number and the types of trees they intend to plant. It was agreed that the tree planting exercise would be carried out during the fourth quarter of the year 2025.

Education

Distribution of desks

Kiruani Primary School continues to face a significant shortage of desks despite the full renovation of the school and previous support from FTK. The presence of outdated desks in the school has created a challenge in the learning environment. In response to this ongoing need, FTK distributed an additional 30 desks, bringing the total of 110 desks contributed to the school over the past years. This support has made a meaningful difference in easing the situation, although the school still requires 30 more desks to eradicate the problem fully. The school committee and students have expressed deep gratitude for FTK's continued support, recognizing the impact it has had on improving both comfort and concentration in the classroom.



Income generation

Livestock training

FTK successfully conducted a two-day training on modern livestock keeping practices, bringing together 60 participants, including village livestock farmers, FTK committee members, the ward agriculture officer, and village officials. The training, facilitated by experts from KATC, focused on improving livestock management techniques, disease prevention, proper feeding, and housing practices to enhance productivity and animal health. As a result, farmers gained valuable knowledge and practical skills that will help them increase livestock yields, improve animal welfare, and boost household income.



Participants appreciated the training and expressed confidence in applying the new practices to transform their livestock farming for better economic and community development outcomes.

Health

Health training

FTK successfully conducted a two-day health training focused on childhood education and health hygiene, followed by another two-day training on nutrition, bringing together a total of 65 participants, including Kiruani village CBHs, project committee members, village officials, religious leaders, and invited parents. The sessions were facilitated by the health experts from Msitu wa Tembo dispensary and aimed to improve community awareness on proper childcare, hygiene practices, and balanced nutrition for better growth and disease prevention. The training resulted in increased knowledge among participants on essential hygiene behaviours, the importance of nutritious diets, and how these practices contribute to improved child health and overall community well-being. Participants expressed appreciation for the practical knowledge gained, which they committed to applying in their households and community settings.



Mama bus and emergency health fund

The Mama Bus mobile clinic successfully conducted an outreach visit to the Kiruani community, providing essential healthcare services. A total of 6 pregnant women received antenatal care, including ultrasound services, which helped monitor the health and development of their pregnancies. Additionally, 60 children under the age of five attended with regular clinic services such as growth monitoring, immunizations, and general check-ups. The outreach was well-received and continues to play a vital role in improving access to maternal and child health services in Kiruani village.



Infrastructure

Aquaculture project

The aquaculture project continues to make significant progress, with the construction of a 20-meter-wide and 25-meter-long fishpond now at 70% completion. The excavation and shaping of the pond are well underway, laying a strong foundation for lining and installing water inlet and outlet systems. As part of the project follow-up, FTK conducted a meeting with the aquaculture committee attended by a total of 46 participants, including village officials, members of the FTK committee, and the ward development officer. The meeting focused on reviewing the committee's constitution, clarifying roles and responsibilities, and planning the resumption of project activities. Participants also discussed preparations for the upcoming phases, including fish stocking and community capacity building, to ensure the effective management and long-term sustainability of the project.



Mkalama Village

Sustainability and ecology

Quarter meeting

The quarterly meeting held at Mkalama Village on 22 September brought together 31 participants, including village leaders, elders, representatives from the FTK committee, government officers, and community members, to review ongoing activities and plan for the upcoming year. The meeting served as a vital platform to assess the progress of ongoing projects, discuss the remaining activities to be completed before the end of 2025, and jointly shape the 2026 work plan. With a strong emphasis on community participation, the discussions covered a wide range of sectors such as education, health, agriculture, livestock, training, income generation, sustainability, ecology, and infrastructure. Participants were divided into sectoral groups to identify priorities and challenges in each area, which encouraged open dialogue, critical reflection, and collaborative decision-making. Each group presented its findings, highlighting both achievements and areas requiring additional support, thereby



ensuring that community voices were central to the planning process. The meeting also emphasized the importance of accountability, resource mobilization, and partnership between local authorities, community groups, and FTK in driving sustainable change. By the end of the session, participants had developed a shared understanding of key priorities and reaffirmed their collective commitment to transparency, cooperation, and inclusiveness in all future project implementations. The meeting concluded on a high note, with renewed energy and determination among participants to continue working together towards improving livelihoods, promoting self-reliance, and fostering long-term, sustainable development for the people of Mkalama Village.

Exchange Visit

FTK facilitated an exchange visit to Kiruani, Mtakuja, and Mawala villages, bringing together 26 participants, including village council members, FTK project committee representatives, a nurse, primary school headteachers, veterinary and agricultural officers, four former chairpersons, community health workers, and the scheme chairperson from Mkalama Village. The purpose of the visit was to help participants gain a deeper understanding of FTK's implemented projects, observe achievements, and learn from successful community initiatives. The visit also provided an opportunity to discuss challenges faced during project implementation, fostering motivation and reinforcing belief in what can be achieved through collaboration between leaders and the community. Participants toured several key sites, including the renovated primary school, borehole, and fishpond at Kiruani village, as well as the Mawala dispensary, where they observed renovated classrooms, toilets, a cattle dip, and the ongoing construction of the Mawala rice mill project. While the visit highlighted many positive outcomes—such as improved access to healthcare through the constructed dispensary, which has reduced the need for long-distance travel for treatment—several challenges were identified, including fluoride contamination in Kiruani and Londoto, high salinity levels in Mawala, and delayed community participation caused by droughts, floods, poor road conditions, and occasional delays in government responses. Despite these obstacles, participants expressed enthusiasm and appreciation for FTK's initiatives, noting that the projects have inspired greater community collaboration and commitment, with some attendees at Mawala suggesting that a formal gesture



of gratitude would be a meaningful acknowledgment of FTK's ongoing contribution to community development.

Education

School lunch support

A food distribution exercise was conducted at primary schools in Mkalama village to support students' well-being and enhance learning outcomes. The beneficiary schools included Kilima Mswaki Primary School, which received 1,200 kg of maize and 500 kg of beans, and Mkalama Primary School, which received 1,300 kg of maize and 500 kg of beans. The primary goal of this support was to ensure that students have access to nutritious meals during school hours, thereby enhancing attendance, focus, and overall academic performance. This food support has had a positive impact on schools, which have been receiving food support from FTK, decreased absences and increased student participation in class activities. Teachers appreciated the help and noted that it will encourage students to attend school regularly, study more energetically, and reduce hunger among pupils, especially those from low-income families.



Mawala Village

Income generation

Rice Mill Project

The Mawala rice mill building project has been completed. Construction began in July 2025 and was completed in October of the same year. This is a significant milestone in the agricultural development sector, reflecting a strong commitment to improving the lives of residents in Mawala. The completed facility includes protective fencing to secure the property from animal invasions, a building designated for the installation of a milling machine, and a small administrative office for staff. Additionally, a separate unisex toilet is located outside the mill building.



All structural, electrical, and safety standards have been fully met according to the TPC engineering department, making the building ready for the installation of the milling machine and preparing for operational commissioning. This achievement showcases the dedication of all stakeholders involved and promises to enhance local rice production and food security.

FTK, in cooperation with the village council and district office, is making progress with several additional steps. These include inspecting the building before the installation of the milling machine, developing bylaws, recruiting supportive staff for the mill, coordinating with Tanesco to finalize the electricity connection to the building, and installing the milling machine.



Monitoring and Evaluation

Mawala Final Survey

A final comprehensive survey was conducted in Mawala Village in August 2025, following the completion of various community development projects phasing out in the village. The survey aimed to assess the impact and sustainability of these initiatives, which included infrastructure improvements, e.g., renovating the Primary School, cattle dip, building the dispensary, capacity-building programs, and economic empowerment initiatives like supporting the single mothers' program and the Mawala rice mill project. Key findings indicate significant positive changes across multiple sectors, for example, as shown below, though some areas require continued monitoring.

The renovation of primary school classes has demonstrably improved the learning environment for students in Mawala Village. Student attendance rates have increased since the renovations were completed, and teachers report a more conducive learning atmosphere. And the construction of new toilet facilities at the school has contributed to improved hygiene and sanitation among students.



The establishment of a new dispensary within Mawala Village has dramatically enhanced access to healthcare services for residents. Previously, villagers had to

travel significant distances to access medical care, but now 90% of surveyed households report utilizing the new dispensary for their primary healthcare needs.

Abbreviations:

CBHS = Community-Based Home Services providers	FTK = Foundation for community Transformation in Kilimanjaro
CBO = Community Based Organisation	GAP = Good Agriculture Practices
CCBRT = Comprehensive Community Based Rehabilitation	KATC = Kilimanjaro Agricultural Training Centre
CRDB = Commercial Rural Development Bank	KCMC = Kilimanjaro Christian Medical Centre
CSR = Corporate Social Responsibility	KP = The Kilimanjaro Project
CHW = Community Health Workers	MoU = Memorandum of Understanding
DC = District Council	MDO = Mtakuja/Mserekia Development Organisation
DED = District Executive Director	VETA = Vocational Education Training Authority
DEO = District Education Officer	ViCoBa = Village Community Banking
DMO = District Medical Officer	WEO = Ward Executive Officer
EQIP = Education Quality Improvement Program	URUS = United States Livestock Genetics Export, Inc.
Tanzania administrative hierarchy:	
Nation > Zone > Region > District > Ward > Village > sub-village > 10-cell > household	